

# St Bede C of E Primary Academy



## Uniform Policy

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. St. Bede Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

The wearing of a uniform is an acknowledged and accepted part of life at St. Bede Academy. The school is proud of its reputation and when wearing appropriate school uniform it reinforces high standards and good levels of behaviour, which has a positive impact on overall learning.

It is therefore expected that, when applying for admission to the school, parents/carers will endorse and promote the uniform policy. It is further expected of parents/carers to ensure that their children understand and accept this policy.

### **Principles**

The policy is that all children should wear clothing that is in keeping with a purposeful learning ethos. Also, certain school activities are improved and safer by wearing specialised and appropriate clothing (including organised events outside normal school hours). We provide a complete list of the school uniform in the School Prospectus.

### **Aims**

The policy is based on the belief that a school uniform:

- Promotes a sense of pride in the school;
- engenders a feeling of belonging;
- is practical and distinctive;
- identifies the children with the school;
- is not distracting in class (as fashion clothing might be);
- makes children feel equal to one another in terms of appearance;
- reflects the sense both of community and of diversity that the school takes pride in;
- is suitable and good value for money.

### **Nursery – Year 5 children need:**

- Navy crew neck sweatshirt/jumper, cardigan or fleece;
- white polo t-shirt or white shirt;
- grey school trousers (boys);
- navy skirt/pinafore dress or navy blue trousers (girls);
- white/grey/navy socks or navy tights;
- flat sensible black/brown school shoes (shoes are to be plain with no coloured logos) - no boots or trainers;

- in Winter, children can keep wellington boots in a bag on their peg to wear on rainy/snowy days;
- in Summer, girls may wear a blue gingham dress/loose fitting blue gingham play suit and boys grey shorts;
- small, navy blue hair ornaments can be worn (clips, headbands);
- book bag.

### **Year 6 children need:**

- Navy v-neck sweatshirt/jumper, cardigan or fleece;
- white cotton, collared shirt;
- grey school trousers (boys)
- navy skirt/pinafore dress or navy trousers (girls);
- St. Bede Academy school tie.

### **For PE all children need:**

- White t-shirt;
- navy blue PE shorts;
- black plimsolls;
- gym bag to keep these in at school.

PE kit should be worn for after-school sporting clubs. All PE kits should be free from any logo or brand name, apart from the school logo. Teachers will notify children/parents if an outdoor kit is required and what these requirements are.

### **Swimming - Year 5 only**

- Girls - full swimming costume (shorts style is acceptable, but no longer length);
- Boys - trunks/shorts above the knee;
- towel;
- hair covering – swimming cap or hair tied back;
- goggles are optional;
- no jewellery.

**All clothing should be clearly labelled with your child's name.** This is especially important as uniform items look similar and can easily be confused for another child's. The school cannot accept responsibility for any lost items. Uniform can be ordered and purchased at the school office.

### **Jewellery and Headwear:**

The wearing of jewellery is prohibited and against school policy. The wearing of jewellery within school can be hazardous resulting in injury, particularly when a child is involved in playtime/PE activities.

1. Activities include activities such as swimming or technology (i.e. if involving the wearing of headphones) or food-related activities.
2. No jewellery (of whatever metal or plastics) other than the exception recorded below at point 4, to be worn at all during the school day. This includes all types of earrings.
3. Body piercings/body art. Any form of body piercing or body art are a health and safety issue. The school follows the DfES BAALPE guidance. All forms of body piercing must be removed.

4. Exception - pupils with medical conditions: Pupils who have a diagnosed medical condition which requires the permanent wearing of **an appliance for medical purposes**.
  - 4.1 Such items provide essential information in the event of the pupil having an accident or requiring treatment relating to their medical condition. During PE lessons such item will be removed and attached in a secure and safe fashion to an item of clothing which the pupil is wearing.
5. Parental information.
  - 5.1 Schools cannot and will not accept assurances from parents absolving the school from any responsibility for injury. The school cannot be exempt from liability of personal injuries due to negligence.
  - 5.2 Ear-piercing: No matter when piercings are done, the school is not responsible if the piercings have not healed completely; earrings must be removed before coming to school. It is a parents' responsibility to make sure piercings are completely healed. The taping over of jewellery is not accepted in terms of both health and safety.
6. Non-compliance.
  - 6.1 Non-compliance with this policy by parents can lead to a pupil being excluded.
  - 6.2 This course of action would only be taken as a last step and would normally follow a phone call or letter to parents.
  - 6.3 Copies of phone calls/letters will be given to the school attendance officer.
  - 6.4 The non-attendance will be recorded in the register as an unauthorised absence.
  - 6.5 In cases of persistent non-compliance, resulting in continuing non-attendance at school, the letter will form the basis of the evidence for prosecution for non-attendance at school.
  - 6.6 Removal of jewellery: Pupils attending school wearing jewellery will be asked to remove the jewellery themselves. Teachers will not assist a pupil, nor is it allowed for another pupil to assist. If a child refuses, then the parent will be contacted to return to school to remove the jewellery.
  - 6.7 The school will not accept responsibility for the safe keeping/storage of items of jewellery, both for hygiene and insurance purposes.

## **Headwear**

Headwear is not permitted without express permission from the Head of School. This decision is made with consideration to the ethos of our school. The Head of School and the Local Advisory Board wish to respect all beliefs and cultures, without individual children feeling excluded or different from their fellow pupils. Health and safety considerations have also been taken into account.

Exception - pupils with medical conditions: Pupils who have a diagnosed medical condition which requires the wearing of a head covering. During PE lessons or sporting activities such head covering will be removed, if appropriate.

## **Extreme haircuts and hairstyles**

The school does not permit children to have haircuts and hairstyles that are extreme and are a distraction.

During term-time: Parents/carers should not dye (either permanent or semi-permanent) their children's hair or have decorative patterns (e.g. mohican style/lines) shaved into their children's hair.

During holiday time: If hair is dyed/cut during holiday periods then this should be able to be grown out by the time the child returns to school.

Hair below collar/shoulder length must be tied back. Any hair ornament (such as a hair bobble or bow) must be small and discreet.

### **Make-up/cosmetics**

The wearing of make-up/cosmetics is absolutely prohibited and against school policy. It is age-inappropriate and it is unhygienic.

1. Parental information:
  - 1.1 Make-up/cosmetics are not allowed for your child's own personal health and safety.
  - 1.2 If your child is wearing make-up/cosmetics you will be contacted to attend school to remove it.
2. Non-compliance:
  - 2.1 Non-compliance with this policy by parents can lead to a pupil being excluded.
  - 2.2 This course of action would only be taken as a last step and would normally follow a phone call or letter to parents.
  - 2.3 Copies of phone calls/letters will be given to the school attendance officer.
  - 2.4 The non-attendance will be recorded in the register as an unauthorised absence.
  - 2.5 In cases of persistent non-compliance, resulting in continuing non-attendance at school, the letter will form the basis of the evidence for prosecution for non-attendance at school.
  - 2.6 The guidelines are that face wipes cannot be made available, in case a pupil has an allergic reaction. Therefore, teaching staff will not assist a pupil to remove make-up/cosmetics, nor is it allowed for another pupil to assist.

### **Role of the Class Teachers and Support Staff**

- Set a good example in terms of dress;
- remember that in their respective roles they serve the local community as professionals;
- staff serve the Diocese, the Academy and local community and their profession;
- the class teacher will speak to children who do not wear the correct uniform. If they still are not wearing the uniform they are to be referred to the Senior Management Team.

### **Role of the Head of School and Senior Management Team**

- The Head of School is to ensure that pupils comply with the uniform policy agreed by the Governing body;
- the Head of School has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school;
- the Head of School and Senior Management Team will speak to the parents/carers of children who persistently do not wear the correct uniform;
- failure to comply with school policy may result in a pupil being asked to go home briefly to remedy a breach of the school's rules on appearance or uniform. If the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence. Copies of phone calls/letters will be given to the school attendance officer.

### **The role of the Local Advisory Board**

- To agree the uniform policy.

### **The role of the Parents/Carers**

- To ensure that their child/children adhere to the school's uniform policy;
- ensure that they come to school in the correct uniform on normal school days;
- to ensure that all uniform is labelled clearly and correctly with the child's name.

The various lists shown above are not exhaustive and the final decision of suitability or not of the appearance of pupils lies with the Head of School and Senior Management Team.

This policy was written and agreed by the Academy Governors.